

# COLLECTIVE AGREEMENT FOR BLUE COLLAR WORKERS AUSTRIAN ELECTRICAL AND ELECTRONICS INDUSTRIES

May 1<sup>st</sup> 2019

## 1. Minimum Wages in € (Mindestlöhne)

EG	Basic Level (Grundstufe)	After 2 EG-Years	After 4 EG-Years	After 7 EG-Years	After 10 EG-Years	Compulsory Pay Raise (Vorrückung)	
						2 4 EG-Y	7 10 EG-Y
A	1 862.20						
B	1 884.30	1 922.00	1 959.70	1 978.55	1 997.40	37.70	18.85
C	2 068.17	2 130.22	2 192.27	2 223.30	2 254.33	62.05	31.03
D	2 206.88	2 273.10	2 339.32	2 372.43	2 405.54	66.22	33.11
E	2 528.95	2 630.10	2 731.25	2 781.83	2 832.41	101.15	50.58
F	2 851.15	2 965.20	3 079.25	3 136.28	3 193.31	114.05	57.03
G	3 279.05	3 410.22	3 541.39	3 606.98	3 672.57	131.17	65.59
H	3 596.79	3 740.67	3 884.55	3 956.49	4 028.43	143.88	71.94
I	4 400.83	4 576.89	4 752.95	4 840.98	4 929.01	176.06	88.03
J	4 831.73	5 025.01	5 218.29	5 314.93	5 411.57	193.28	96.64
						<b>2 EG-Y</b>	<b>4 7 10 EG-Y</b>
K	6 387.65	6 643.14	6 770.89	6 898.64	7 026.39	255.49	127.75

EG ... employment group (Beschäftigungsgruppe)

## 2. Apprenticeship Remuneration in € (Lehrlingsentschädigung)

### Apprenticeship (Lehre)

Appr-Years	I	II
year 1	882.75	1 103.44
year 2	1 103.44	1 434.47
year 3	1 324.13	1 655.16
year 4	1 765.50	1 875.85

**Professional Training** according to § 8b Professional Training Act  
(Berufsausbildung gemäß § 8b Berufsausbildungsgesetz)

IPT-Years	Appr-Prolongation		Partial Qualification (Teilqualifizierung)
	1 Year	2 Years	
year 1	882.75	882.75	882.75
year 2	1 008.86	945.80	914.28
year 3	1 261.07	1 134.96	958.41
year 4	1 563.73	1 361.96	
year 5	1 765.50	1 639.39	
year 6		1 765.50	

**3. Student Apprenticeship Remuneration**  
(Pflichtpraktikum)

secondary schools for **engineering** (berufsbildende mittlere oder höhere Schulen):  
€ 853.08

**4. Performance-linked Payment**  
(Leistungslohn)

**Competence Extra Charge**  
(Kompetenzzulage)

Employment Group	Competence Extra Charge in €		
	After 2 EG-Y	After 5 EG-Y	After 8 EG-Y
<b>B</b>	37.70	56.55	75.40
<b>C</b>	62.05	93.08	124.11
<b>D</b>	66.22	99.33	132.44
<b>E</b>	101.15	151.73	202.31
<b>F</b>	114.05	171.08	228.11
<b>G</b>	131.17	196.76	262.35

**5. Business Travel Allowances**  
(Reiseaufwandsentschädigungen)

Per Diem Allowance EU (EU-Taggeld)	€
more than 5 up to 8 hours	17.46
more than 8 up to 12 hours	34.92
more than 12 hours	52.38
Per Diem Allowance in Vicinity (Nahbereichstaggeld)	€
more than 5 up to 8 hours	12.64
more than 8 up to 11 hours	15.86
more than 11 hours	26.19
Accommodation Allowance EU (EU-Nächtigungsgeld)	€
up to 7 days	29.05
more than 7 days	17.66

**6. Extra Charges Based on the Collective Agreement**  
(Kollektivvertragliche Zulagen)

Extra Charges	€
dirt/adversity/danger-charge (SEG-Zulage)	0.536
night-charge	2.430
shift work-charge (shift 2)	0.470
shift work-charge (shift 3)	2.430
construction-charge (Montagezulage)	0.826

**7. Recommendation Concerning Special Adversity- and Danger-Charges**  
 (Empfehlung betreffend besondere Erschwernis und Gefahren-Zulagen)

€ / Hour

<b>charge for working 1600 m or more above sea level</b> (Seehöhenzulage)	1.361
<b>charge for working in a department of pathology</b> (Prosekturenzulage)	1.710
<b>charge for working in a mine</b> (Grubenzulage)	1.151

**charge for working in dangerous hight**  
 (Zulage für Arbeiten in gefährlicher Höhe)

6 – 15 m	0.638
15 – 40 m	2.128
40 – 70 m	3.208
more than 70 m	4.215

<b>charge for working on contact wire- and signal-systems</b> (Zulage für Arbeiten an Fahrleitungs- und Signalanlagen)	0.798
<b>charge for working with cartouche-powered machines</b> (Zulage für Arbeiten mit kartuschenbetriebenen Geräten)	0.536
<b>charge for working on street lighting- and traffic regulation-facilities</b> (Zulage für Arbeiten an Einrichtungen für Straßenbeleuchtung und Verkehrsregelung)	1.589